

# BELLA RIA'S APPLICATION FOR EMPLOYMENT

*Applicants will receive consideration without regard to race, color, sex, sexual orientation, religion, age, national origin, disability, veteran status, or marital status. We want honest, upbeat people who can work; we don't care what you look like.*

## PERSONAL INFORMATION

Full Legal Last Name	Full Legal First Name	Middle	Preferred Phone
Street Address			Other Phone
City, County, State, Zip			Social Security Number
Have You Ever Applied For Employment With Us? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Month/Year _____			Email Address:
Position Desired:		Wage Desired (do not enter " <u>open, negotiable</u> " or anything other than money):	
Are You Eligible For Employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		When Will You be Available to Begin Work?	
Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you been convicted of, pleaded guilty to, or pleaded no contest to, a felony within the last five (5) years? If yes, please explain. <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you been convicted of, pleaded guilty to, or pleaded no contest to, an act of dishonesty, or breach of trust or moral turpitude, such as misdemeanor petty theft, burglary, fraud, writing bad checks and other related crimes within the last five (5) years? * If yes, please explain. <input type="checkbox"/> Yes <input type="checkbox"/> No			
Do you have other special training or skills? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain.			
Did you supply your own writing implement to use when filling out this application?			
How did you hear of Bella Ria's?			
Why would you like to work for Bella Ria's, and why should we hire you?			

*\*Conviction of a crime, or pleading guilty to a criminal charge, will not necessarily disqualify you from the job for which you are applying. Each conviction or plea will be considered with respect to time, job relatedness and other relevant factors.*

## CONDITIONS OF EMPLOYMENT

<p>Bella Ria's sets high standards for its employees, and compliance with these standards is a condition of employment. If you are offered a position with BellaRia's, you need to carefully consider what we would require of you before you accept. As an employee, you must follow our standards of professionalism, including but not limited to:</p> <ul style="list-style-type: none"> <li>• Following company policies and procedures</li> <li>• Arriving on time every time you are scheduled <input type="checkbox"/> <input type="checkbox"/></li> <li>• Following management's direction</li> <li>• Maintaining a positive, enthusiastic attitude</li> <li>• Meeting quality and quantity standards</li> <li>• Treating co-workers and guests with respect</li> <li>• Being honest and dedicated in all your work <input type="checkbox"/></li> <li>• Complying necessary training requirements</li> <li>• Complying with a schedule that requires holiday and weekend work</li> <li>• Maintaining professional appearance and meeting the company dress and grooming standards</li> </ul>	
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## EDUCATION

School	Name and Location	Course of Study	# of Years Completed	Did You Graduate?	Degree or Diploma?
High School					
College					
Other					

## EMPLOYMENT HISTORY

Please give accurate, complete employment record. Start with present or most recent employer. Include military experience if applicable.

**Explain any gaps in employment history.**

Company Name and Address:		Phone:
Job Title	Supervisor:	Employed From (month/year) From: To:
Describe your work:		Weekly Pay or Wage Start: End:
May we contact this employer? If 'no', why?	Did you work proper notice (usually 2 weeks) when leaving?	Reason for leaving:
Company Name and Address:		Phone:
Job Title	Supervisor:	Employed From (month/year) From: To:
Describe your work:		Weekly Pay or Wage Start: End:
May we contact this employer? If 'no', why?	Did you work proper notice (usually 2 weeks) when leaving?	Reason for leaving:
Company Name and Address:		Phone:
Job Title	Supervisor:	Employed From (month/year) From: To:
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Company Name and Address:		Phone:
Job Title	Supervisor:	Employed From (month/year) From: To:
Describe your work:		Weekly Pay or Wage Start: End:
May we contact this employer? If 'no', why?	Did you work proper notice (usually 2 weeks) when leaving?	Reason for leaving:

## AVAILABILITY

Please shade or cross out the times when you are NOT available. Indicate specific start times for the days you CAN work.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
A.M.							
P.M.							

## SIGNATURE

I declare the information provided by me in this application is true, correct, and complete to the best of my knowledge. I understand that if employed, falsification, misstatement or omission of fact in connection with my application, whether on this document or not, may result in immediate termination of employment.

I authorize you to verify any and all information provided above. In addition I authorize the references listed above to give you any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability from any damage that may result from furnishing the same to you.

I acknowledge that if I become employed, I will be free to terminate my employment at any time for any reason and Bella Ria's retains the same rights. No Bella Ria's representative has the authority to make any contrary agreement. I understand it is unlawful to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal and / or civil liabilities.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date